

Kenya Ports Authority (KPA)

INTERNSHIP/APPRENTICESHIP OPPORTUNITIES

Kenya Ports Authority (KPA) which is under the Ministry of Roads and Transport, is a wholly owned State Corporation established through an Act of Parliament in January 1978. KPA is mandated to manage and operate all scheduled seaports and Inland waterway ports in Kenya. It is responsible for the operation and management of the Port of Mombasa, Port of Lamu, scheduled seaports including Malindi, Kilifi, Mtwapa, Kiunga, Shimoni, Vanga, Ngomeni and Kiunga ; the inland waterways – Kisumu Port and other inland jetties including Kendu Bay, Kowuor, Homa Bay, Mbita, Karungu, Muhuru, Mfangano, Asembo Bay, Usenge and Port Victoria; the Inland Container Depots in Nairobi, Naivasha and Kisumu as well as liaison offices in Uganda, Rwanda and the Democratic Republic of Congo that cater for transit countries.

As a leading maritime organization in the region, KPA plays a vital role in facilitating trade, promoting economic growth and connecting Kenya to the world. The Authority's Mission is **"to provide efficient and competitive port services to facilitate global trade"**.

Our Vision is **"World Class Ports of Choice"**.

Our core values are **Customer Focus, Integrity, Teamwork, Care and Innovation**.

The Authority is pleased to announce 150 internship/apprenticeship vacancies across various departments. The objective of the Kenya Ports Authority internship/apprenticeship program is to provide young adults with the opportunity to gain hands-on experience and exposure to the real workplace environment. The following are the available opportunities for a maximum period of one year (12 months) effective from January 2024.

NO.	QUALIFICATION	DIVISION/S	NUMBERS REQUIRED
1.	Degree/Diploma in Maritime Transport and Logistics / Maritime Management.	Container Terminal Operations	10
2.	Degree /Diploma in Electrical/Mechanical Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning.	Container Terminal Engineering	11
3.	Degree/Diploma Information Technology/Business Information Technology.	Information Communication Technology, Innovation & Business Process Re-Engineering	6
4.	Degree/Diploma Electrical /Mechanical Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning.	Port Electrical Engineering	7
5.	Bachelor/Diploma Civil Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning.	Civil Engineering	7
6.	Degree /Diploma in Marine Engineering/Mechatronics/ Government Trade Tests II or III or Certificate of Experiential Learning.	Marine Engineering	12
7.	Degree in Health, Safety & Environment.	Safety, Health & Environment	4
8.	Degree in Procurement/Purchasing & Supplies.	Supply Chain Management/ Contract management	5
9.	Degree /Diploma Human Resource Management/ Social Sciences.	Human Resources	5
10.	Degree/Diploma in Civil Engineering/ Building and Construction/Government Trade Tests II or III or Certificate of Experiential Learning.	Project Development	5
11.	Degree in Actuarial Science/Risk Management & Insurance/Maritime Insurance.	Commercial /Insurance Services	1
12.	Degree/Diploma in Public Relations and Corporate Communication.	Corporate Communications	2
13.	Degree in Economics/Statistics/Research/ Data Science.	Corporate Research, Planning, Monitoring and Evaluation	2

NO.	QUALIFICATION	DIVISION/S	NUMBERS REQUIRED
14.	Degree in Marketing.	Marketing Cruise & Customer Experience	3
15.	Degree/Diploma/Certificate in Early Childhood Development and Education.	Administration	13
16.	Diploma in Nautical Science/Certificates of Competence in Maritime Operations.	Ferry Operations	9
17.	Degree/Diploma in Marine/ Mechanical Engineering/ Mechatronics/Government Trade Tests II or III or Certificate of Experiential Learning.	Ferry Maintenance	9
18.	Degree/Diploma in Criminology & Security Management.	Security Services	4
19.	Degree/Diploma Electrical/ Mechanical Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning.	Conventional Cargo Engineering	12
20.	Degree/Diploma in Maritime Transport and Logistics / Maritime Management and related courses	Conventional Cargo Operations	14
21.	Degree/ Diploma in Law & Records Management.	Litigation & Disputes	3
22.	Degree in Commerce /Financial Management.	Financial/Management Accounting	6
		Total	150

ELIGIBILITY CRITERIA

To qualify, an applicant must:

1. Be a Kenyan citizen not over the age of 34 years.
2. Be an unemployed graduate from a recognized training institution who has completed a degree/diploma/certificate course and has not been exposed to any work experience related to their area of study since graduation.
3. Not have benefited from a similar internship program.
4. Not have retired or exited from formal employment.

Applications for internships/apprenticeships should be supported by the applicant's university or college certificates/transcripts.

HOW TO APPLY

Interested applicants should submit their applications strictly online by visiting the Kenya Ports Authority career portal link: <https://forms.office.com/r/PY22Dy13Hf>

All applications should be received on or before **27th November 2023**.

Applicants are requested to note the following important information:

- a) The Authority **WILL NOT** offer employment after the completion of the Internship/Apprenticeship Program.
- b) Successful candidates will be required to complete twelve (12) months of the Internship Program to fully benefit from the objectives of the program.
- c) **INCOMPLETE** applications will not be considered; and
- d) Only short-listed candidates will be contacted.

Kenya Ports Authority is an equal opportunity employer (differently abled persons are encouraged to apply). Canvassing directly or indirectly will result in disqualification.

